



**MINUTES  
CITY COUNCIL WORK SESSION  
September 1, 2015**

**CALL TO ORDER**

The work session meeting was called to order at 5:30 pm.

**Present:** Mayor: Donny Chillstrom; Council: Jahn Dyvik, Marty Schneider and Liz Olson

**Staff Present:** City Administrator: Scott Weske

**Absent:** Council: Kurt Kaminski

**APPROVE AGENDA**

*A motion was made by Schneider, seconded by Olson, to approve the Agenda as presented. Ayes: all.*

**BUSINESS ITEMS**

**Discuss Preliminary 2016 Long Lake Budget and Public Works Director Replacement**

Staff discussed the estimated timeline for replacing the Public Works Director and staff was asked to find job descriptions from area towns. Council would like to start the process and get a person in place in January for 5-6 months of job shadowing.

Preliminary 2016 budget will need to be approved in September. The City also needs to approve a date for Truth in Taxation. This is usually held in early December to allow time for residents and council to discuss the final levy and budget.

Levy is estimated to raise \$1400 and is about .001% increase

There are a few basic factors that should be looked at.

Local Government Aid

2015-\$8440 and 2016-\$4905 results in -\$3535 received

Police Contract

2015-\$312,000 and 2016-\$321,000 results in \$9000 increase

Health Insurance

2015-\$69,660 and 2016-73,680 results in \$4020 increase or 5-6%

Tax Capacity (budgeted)

2015-\$2,657,841 and 2016-\$2,660,682 which results in no growth

Reflects a 2% salary increase for staff, current police contract price (\$322k), and estimated fire budget.

**Discuss Wayzata Police Contract Counter Proposal**

Staff recommends the 5 year option.

August 18<sup>th</sup>, Wayzata City Administrator Nelson and Police Chief Risvold presented a counter proposal to the City of Long Lake Council.

Details:

OPTION (a) THREE YEAR

- 2a. Term: The initial term of this agreement shall be for a period commencing on January 1, 2016 and terminating on December 31, 2018. The agreement shall renew for successive three year terms automatically unless either party notifies the other in writing on or before August 15 of the current contract year, in said event the contract will terminate without further action of the parties two years hence from the end of the current year. Upon termination, Long Lake shall pay Wayzata for 100% of any unemployment insurance payments directly resulting from the termination of this agreement between the years 2016-2018, 50% of any unemployment insurance payments between the years 2019-2021, and 0% of any unemployment insurance payments for 2022 and beyond.
- 3a. Compensation: For 2016 Long Lake will pay Wayzata \$285,000. For 2017 and each year thereafter, the cost will increase over the previous year's compensation by the annual Consumer Price Index (CPI) rate change for the Minneapolis/ St. Paul Metro area as established by the U.S. Department of Labor, but in no event shall the increase be less than 2% or greater than 5% over the previous year. Payment shall be made monthly in equal installments.

OR

OPTION (b) FIVE YEAR

- 2b. Term: The initial term of this agreement shall be for a period commencing on January 1, 2016 and terminating on December 31, 2020 (five years). The agreement shall renew for successive three year terms automatically unless either party notifies the other in writing on or before August 15, 2018, or August 15 of the current contract year thereafter, in said event the contract will terminate without further action of the parties two years hence from the end of the current contract year. If the contract terminates after the initial five year term, Long Lake shall pay Wayzata for 50% of any unemployment insurance payments directly resulting from the termination of this agreement. Long Lake shall pay Wayzata 0% of any unemployment insurance payments directly resulting from the termination of this agreement in the years 2022 and beyond.
- 3b. Compensation: For 2016 Long Lake will pay Wayzata \$285,000. For 2017 Long Lake will pay Wayzata \$285,000 (one –year freeze). Each year thereafter, the cost will increase over the previous year's compensation by the annual Consumer Price Index (CPI) rate change for the Minneapolis/ St. Paul Metro area as established by the U.S. Department of Labor, but in no event shall the increase be less than 2% or greater than 5% over the previous year. Payment shall be made monthly in equal installments.

OR

OPTION (c) SIX YEAR

- 3a. Term: The initial term of this agreement shall be for a period commencing on January 1, 2016 and terminating on December 31, 2021 (six years). The agreement shall renew for successive three year terms automatically unless either party notifies the other in writing on or before August 15, 2019, or August 15 of the current contract year thereafter, in said event the contract will terminate without further action of the parties two years hence from the end of the current contract year. If the contract terminates after the initial six year term, Long Lake shall pay Wayzata for 0% of any unemployment insurance payments directly resulting from the termination of this agreement.

- 3b. Compensation: For 2016 Long Lake will pay Wayzata \$280,000. For 2017 Long Lake will pay Wayzata \$285,000. Each year thereafter, the cost will increase over the previous year's compensation by the annual Consumer Price Index (CPI) rate change for the Minneapolis/ St. Paul Metro area as established by the U.S. Department of Labor, but in no event shall the increase be less than 2% or greater than 5% over the previous year. Payment shall be made monthly in equal installments.

## **OTHER BUSINESS**

### **ADJOURN**

*Hearing no objection, Mayor Chillstrom adjourned the work session at 6:26 by general consent.*

Respectfully submitted,

Scott Weske, City Administrator